

TEXAS BRINE COMPANY BAYTOWN, LLC

1301 Hwy 70 South
Belle Rose, La 70341

Office: (985) [REDACTED]
Fax: (985) [REDACTED]

INCIDENT ACTION PLAN

This Incident Action Plan (ICP) is for an incident involving a slurry pit located near our Grand Bayou Facility. Due to the health and safety risks associated with the gas and hydrocarbons found on the water above the slurry pit, the Assumption Parish OEP has requested that all work in this area be approved.

REQUEST: August 8, 2012

Brine Company requests permission for our contractor Miller Engineering to be allowed to install oil containment boom around the slurry pit to prevent the spreading of hydrocarbons from Company Property.

All employees will be properly trained in the potential hazards of flammable gas and respiratory issues associated with the slurry pit. PPE will be required including the use of VOC cartridge respirators. The site will be evaluated for potential LEL's and work will not be performed if flammable levels are detected in the work area.

The installation of the boom will start in the morning after a preplanning and safety briefing and the work will be closely supervised by company personnel.

The OEP will be contacted when the work is complete.

Scott Whitelaw
V.P. EHS

Approval: _____



1. INCIDENT ACTION PLAN

Be brief and concise with your entries

Location Bayou Corne Sink Hole	Control Level Company Supervisory	Operational Period 8/8/12 From 06:00 To 20:00
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1.0 SITUATION Disease, community, environment PROMPTS: Weather, disease trends, Resources, Hazards & safety REFERENCE: Maps, weather reports, Sitreps, appreciation, warnings, alerts	CURRENT Natural gas and hydrocarbon sheen is visible at the location. Clear Weather: Clear PREDICTED Sunny Partly Cloudy:
2.0 OBJECTIVES (or MISSION) PROMPTS: Time & space REFERENCE: Appreciation – control options, courses open to disease	CURRENT • Install Oil Pollution Boom around sink hole • Take Water Samples • Survey Site ALTERNATE None
3.0 EXECUTION add safety information as appropriate	
GENERAL OUTLINE PROMPTS: Strategies & tactics (current/proposed/alternate) REFERENCE: Appreciation, Control Options	Safety Information: See Attached Safe Work Rules Inspect site for LEL flammability • Fit Test Contractors for Respiratory Protection • Safety Meeting PPE Requirements: Respirators with VOC cartridge, Gloves for taking samples, Eye Protection, Life Preservers
GROUPINGS	NA
TASKS Including PR & Media	Safety Information: See Attached Safe Work Rules

COORDINATING INSTRUCTIONS	Texas Brine Grand Bayou Facilities will be used as staging area.
PROMPTS: Timings, routes, assembly areas, staging areas	
4.0 ADMINISTRATION (Logistics support)	
PROMPTS: Unit names, locations, contact names, phone no's, timings, duties/tasks, routes, suppliers, quantities, status (required, organised, stand by, enroute)	
SUPPLY WHO, WHAT, WHERE, WHEN of resources not readily available	NA
GROUND SUPPORT Transport of personnel, traffic mgt, refuelling, mechanical repair/maintenance	NA
COMMUNICATIONS Installation, maintenance, technical advice	Cell Phone & Landline Communications: Kenneth Blanchard - Area Manager 985- [REDACTED] 7 (985- [REDACTED]) Scott Borne – Facility Manager – 985- [REDACTED] 7 (985- [REDACTED] 3 Cell) Joel Miller, PE – Consultant -337- [REDACTED] 0 (337- [REDACTED] 1 Cell) Scott Whitelaw – Houston EHS Manager – 713- [REDACTED] 9 (713- [REDACTED] 2 Cell) Emergency - 911
STAGING AREA/ FCP Setting up, communications, staffing	Texas Brine Grand Bayou Facility
5.0 ADMINISTRATION (Logistics services)	
PROMPTS: Unit names, locations, contact names, phone no's, timings, duties/tasks, routes, suppliers, quantities, status (required, organised, stand by, enroute)	
FACILITIES Security, waste, cleaning	See Above:
CATERING	NA
OH&S/MEDICAL Medical plan, first aid plan	NA – 911 in case of emergency
FINANCE	NA

TRAVEL	NA
INDUCTION/ TRAINING	NA
ACCOMMODATION	NA
6.0 CONTROL, COORDINATION & COMMUNICATION	
CONTROL & COORDINATION STRUCTURE REFERENCE Structural Chart	Plant Management Supervision / Contractor Work
COORDINATION & LIAISON Local knowledge, police, agency reps, emergency mgt reps	
COMMUNICATIONS PROMPTS Communications structure, operational comms plan, information mgt	Plant Management – Contractor Communication via Cell Phone

EXTRAS	
Attachments PROMPTS: maps, weather, organisational charts, resources, comms diagram	Site Map Current Weather Safe Work Rules Safety Log
Plan developers PROMPTS PO, Logs Mgr, Controller	NA

Approval <i>Controller, Ops Director</i>	TBC Company Rep: FOSC: SOSC: POSC:
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80°F

Belle Rose, Louisiana

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Belle Rose, Louisiana

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Current Conditions - °F | °C

As of 7:53 AM on Wednesday 08 Aug 2012 (Local Time) from KBTR Reporting Station



Clear

80°F

Feels Like: 86°

Wind Chill: 80°
Heat Index: 86°
Dew Point: 77°
Humidity: 90%
Pressure: 30.01"

Ceiling: Unl
Visibility: 7mi
Wind: 0mph
Direction: NA NA
Gusts: NA

Report Text: KBTR 081253Z 00000KT 7SM CLR 27/25 A3001
RMK AO2 SLP160 T02670250

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Today's Forecast

9 AM
P Cloudy

85°

10 AM
M Sunny

89°

11 AM
P Cloudy

90°

Local Information

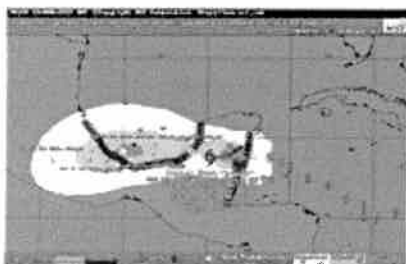


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wed	thu	fri	sat	sun	mon	tue	wed	thu	fri
aug 08	aug 09	aug 10	aug 11	aug 12	aug 13	aug 14	aug 15	aug 16	aug 17
Iso T-Storms	PM T-Storms	Sct T-Storms	Iso T-Storms	Iso T-Storms	Iso T-Storms	Sct T-Storms	Sct T-Storms	Sct T-Storms	Sct T-Storms
92° 76°	88° 76°	89° 75°	90° 74°	91° 76°	91° 76°	90° 76°	89° 76°	90° 76°	88° 75°

MILLER ENGINEERS & ASSOCIATES, INC.
CONSULTING ENGINEERS & LAND SURVEYORS
FRANKLIN, LA

OXY #5 MONUMENT

1" = 400'

NOTE:

PROPERTY & LEASE LINES ARE APPROXIMATE ONLY.
THIS SKETCH DOES NOT REPRESENT A PROPERTY
BOUNDARY SURVEY.

OXY #4 MONUMENT

APPROX. EDGE
OF SLURRY PIT
8/4/12

T.B.M. 6

TB
WATER SAMPLES

WELL 1

TANK "W"

TANK "E"

T.B.M. 1

WATER WELL 1

WATER WELL 2

WATER WELL 5

T.B.M. 2

WELL 2

T.B.M. 3

WELL 3

T.B.M. 5

T.B.M. 3B

TBC LEASE LINE

WELL 9

GPS BASE

WELL 10

REFERENCE PT

OXY GPS #4

T.B.M. 4

SAFETY LOG SIGN-IN SHEET

COMPANY: Texas Brine
LOCATION: Grand Bayou
DATE: 8/8/12
HOURS: _____
TOPICS/PURPOSE: _____
CONDUCTED BY: Scott Whitelaw

PERSONS ATTENDING:

PRINT NAME	& SIGNATURE
<u>Patrick Ritchie (MP+A)</u>	<u>[Signature]</u>
<u>Dave Angle (MP+A)</u>	<u>David A. Angle</u>
<u>Mike Accoin</u>	<u>Mike Accoin</u>
<u>Quincy Marshall</u>	<u>Quincy Marshall</u>
<u>Miguel Seldinor</u>	<u>Miguel Seldinor</u>
<u>Don Griffin</u>	<u>Don Griffin</u>
<u>Zack Penby</u>	<u>Zack Penby</u>
<u>Mark Landos</u>	<u>Mark Landos</u>
<u>Shawn Fauchey</u>	<u>Shawn Fauchey</u>
<u>Jonathon J. Arcement</u>	<u>Jonathon J. Arcement</u>
<u>Kevin Pichoff Jr.</u>	<u>Kevin Pichoff Jr.</u>
<u>Joel Miller</u>	<u>Joel Miller</u>
<u>Edward Perost</u>	<u>Edward Perost</u>

PERSONS ATTENDING:

Document Retention Time: Current Year + 1 Preceding Year (if Training Log, 6 Years)
Document Location: TBCTHS\Texas Brine\THS Manuals\Therman-Affiliated Cos\Forms
Document Name: Safety Log Sign-In Sheet.doc
Revision Date: 10/2010

SAFETY LOG SIGN-IN SHEET

PRINT NAME

Tony Dominguez Jr

& SIGNATURE

Tony Demme Jr.

Document Retention Time: Current Year + 1 Preceding Year (if Training Log, 6 Years)
Document Location: FBCEHS/Texas Brine/HHS/HS Manuals/Therman-Affiliated/CostForms
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TEXAS BRINE COMPANY, LLC AND AFFILIATED COMPANIES

Safe Work Practices

UNDERGROUND
STORAGE, LLC



UNITEDBRINE
PIPELINE COMPANY

UNITEDBRINE
SERVICES COMPANY

TEXAS BRINE COMPANY, LLC

UNDERGROUND
SERVICES MARKHAM, LP.



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TEXAS BRINE COMPANY, LLC & AFFILIATED COMPANIES (TBC) SAFE WORK PRACTICES

1. INTRODUCTION

- Texas Brine Company, LLC and/or its affiliated companies recognizes there are many hazards inherent in all industry; however, through reliable and reasonable safety practices, injuries can be prevented.
- These safe work practices set forth certain minimum safe work requirements on TBC work sites. **THEY OBVIOUSLY CANNOT COVER EVERY SITUATION AND ARE NOT INTENDED TO DO SO.** Accordingly, TBC urges each person to supplement these practices with their own knowledge and experience to help further decrease the likelihood of injury to you or others.
- Use these practices as a guide and reference to help establish practices you and others can rely on to make TBC operations more safe and efficient. Your supervisor or safety coordinator will be pleased to explain in more detail any items on which you may have a question.
- Your cooperation in detecting safety hazards, working safely and preventing unsafe acts is crucial. Inform your supervisor of any situation beyond your ability to correct.
- These practices include or supplement governmental regulations regulating the workplace. Governmental regulations shall prevail if they are in conflict with these practices.
- All personnel must be directly and personally responsible for the safety of the personnel, materials and equipment under their jurisdiction.
- Failure to follow these practices, other site-specific facility rules and governmental regulations may result in disciplinary action up to and including termination. Working safely must be a condition of employment.
- Variances from a safe work practice may only be approved on a case-by-case basis by the facility manager.

You are the key to safety.

2. GENERAL SAFETY

1. Employees must be knowledgeable in and follow all TBC safe work practices, policies, programs and procedures.
2. All work and procedures must comply with all laws and regulations governing safety, health and environmental protection. Before you proceed, consult with your supervisor if you have any questions.
3. If you are not sure of the correct and safe way to do your job, ask your supervisor. The right way will be the safe way.
4. Immediately report any unsafe condition or practice to your supervisor. Unsafe machinery or equipment must be tagged to prevent use. Do not use machinery or equipment which is not working as intended. Do not take chances.
5. If you are fatigued, dizzy, and nauseous or for other similar health reasons you feel you can not proceed safely with a task, immediately inform your supervisor.
6. All on the job accidents, injuries, illnesses and near misses must be reported at once to your supervisor.
7. Follow the directions of safety signs and tags in the workplace.
8. Each employee is expected to maintain a clean and orderly work area. All trash and debris is to be disposed of immediately in the proper containers. Any spills must be reported to your supervisor and cleaned up immediately. Return tools, materials, supplies and other equipment to the proper storage area after use. Protruding nails, sharp objects, slip, trip or fall hazards must be removed. Report to your supervisor any unsafe housekeeping conditions which you cannot correct.
9. Do not operate equipment or machinery on which you are not trained and authorized.
10. Do not defeat fusible links.
11. Interlocking devices must be in working order and never bypassed, removed, or modified in any way without approval from your supervisor.
12. Under normal operating conditions, all machinery, equipment and electrical switchgear must have all safety guards, switches and alarms in place and functional.

13. Whenever a safety device is to be removed from service and/or defeated, your supervisor must first be notified.
14. Clothing which includes shirts covering the shoulders and trousers covering the legs and ankles must be worn by all employees (exception - skirts or dresses in administrative area). Rings, loose clothing, unsecured long hair, wrist watches and other loose accessories or conductive items must not be worn or be protected when in the area of unguarded machinery or electrical switchgear.
15. Food and beverages are allowed only in designated areas.
16. The use of tobacco products is allowed in designated areas only.
17. Fighting, horseplay and gambling are forbidden.
18. Threats of violence to any employee or others are forbidden.
19. Shouting, loud whistling or running should be avoided, except in emergencies.
20. The use, being under the influence, possession, transportation or sale of illegal drugs, alcoholic beverages, firearms, deadly weapons or explosives while on Company property on Company business or in Company vehicles is prohibited. Refer to the Policy and Procedures on Substance Abuse for additional information.
21. Personal communication equipment, cameras, video or audio equipment possession or use is not permitted on site without prior approval of the facility manager.
22. All personnel, vehicles and equipment are subject to search upon entering, while on or leaving TBC work sites.
23. Fire extinguishers, alarm boxes, emergency exits, eyewash stations, first aid kits and all other emergency equipment must have unobstructed access. Remember alarm, evacuation and disaster signals, proper exit routes and emergency assembly areas.
24. When ascending or descending steps, stairways, or ladders use the handrails or rungs and take only one step at a time.
25. Make sure all work with a fall potential over 6 feet is guarded by standard railing or fall protection.
26. Pedestrian traffic should always use walkways where provided. Shortcuts should not be taken through operating areas, buildings or other areas.

27. Employees must not work or position themselves under suspended loads.
28. Always use proper lifting techniques such as bending knees, obtaining assistance and mechanical lifting aids when lifting loads. Never try to lift more than you can safely handle. Be sure you have a stable footing and secure handling before lifting. When two or more people are carrying a heavy object, be sure to have a pre-arranged signal before raising, lowering or releasing the load.
29. Every effort should be made to insure material and equipment are safe from unexpected movement such as falling, slipping, caving in, blowing over, spills, or any other uncontrolled motion.
30. Back support belts or other ergonomic supports when used are to be worn properly.
31. All employees, visitors and contractors are expected to fully participate in emergency drills or if in the event of an actual emergency, to cooperate with emergency response procedures.
32. Ask your supervisor to give you specific instruction on any situation or procedure not covered in this manual.

3. FIRE PROTECTION

1. All personnel are required to be familiar with the facility Emergency Action Plan/Emergency Response Plan, know the location of the nearest fire extinguisher, how to turn in an alarm, the evacuation and emergency signals, the proper exit routes and the emergency assembly area. Hands on fire extinguisher training will be conducted annually for every employee.
2. Fire extinguishers and other fire-fighting equipment are to be kept in their designated positions. Do not tamper with or move this equipment except for routine inspection or actual use.
3. Report to your supervisor if a fire extinguisher or other fire fighting equipment is missing or needing recharging.
4. When a fire is discovered or suspected, report it first. Do not try to extinguish it if the possibility of personal injury or injury to others exists.
5. After use, fire extinguishers must be turned in to your supervisor and replaced with a charged unit.

6. No person shall use an open flame, strike an arc or create a spark where flammable or combustible materials are used, transported, stored or handled in a manner that could create a fire or explosion hazard.
7. Fire extinguishers of the approved type and size must be within 30 feet and in view of an open flame or spark producing operation.
8. Permits are required in designated areas before striking an arc or making an open flame.
9. Flammable and combustible materials must be stored in designated areas, in approved containers and cabinets and labeled as to their contents.
10. Small quantities (personal use) of flammable and combustible liquids must only be handled in approved safety cans in good condition and labeled as to their contents.
11. Flammable and combustible waste must be placed in the proper container and disposed of regularly and properly.
12. Combustible and flammable materials must be kept away from radiators, heaters, hot processes, service lines or wherever a danger of fire exists.
13. Flammable liquids in drums and tanks of 55 gallons or more must be labeled, grounded, equipped with self-venting bungs and self-closing faucets (unless stored vertically with a drum pump), properly diked with spill provisions and at least 25 feet away from heat sources. Metal containers must be bonded while filling a flammable liquid.
14. All L.P.G. (e.g. propane, butane) tanks are to be stored in designated areas when not in use.
15. Flammable or combustible liquid spillage or leakage must be reported to your supervisor and cleaned up immediately.
16. Internal combustion engines must be switched off before refueling. Diesel-powered equipment should be switched off if practical. Small gasoline engines must be cooled before refueling.
17. Only use cleaning fluids or other chemicals authorized and provided by your supervisor.

4. TOOL SAFETY

1. Pick the right tool. There is a correct tool for every job. Make sure you have the tool you need.
2. Always inspect tools. Before and after using a tool, visually check all parts for flaws or damage. Never use a defective tool. Tag and return defective tools to your supervisor.
3. Wear protective garments and all required personal protective equipment.
4. Only use tools you are trained and authorized to use. Think about and practice the correct way of operating each tool you use.
5. Required guards or shields must be used on all power tools.
6. Take care of tools. Keep them clean and in ready-to-use condition.
7. Travel wisely. Carry tools in pouches, belts, holders or boxes designed for that purpose.
8. Power tools must not have lock-on switches.
9. Electric power tools must be either UL-approved and double insulated or equipped with three prong grounding plugs which are properly grounded. Plugs and receptacles must be properly matched and aligned.
10. Follow the manufacturer's operating instructions when using tools. Follow your Supervisor's and all posted instructions for tool safety.
11. Tools must be disconnected from the power source before making adjustments, servicing or repairing.
12. Flexible electric cords must not be used for raising or lowering tools or supplies.
13. "Cheaters" to increase capacity may only be used when specifically authorized by your supervisor.

5. ELECTRICAL

1. Do not work with, use, repair, adjust, test or service electrical equipment unless you are trained and authorized to do so by your supervisor.

2. Only qualified and authorized employees are allowed to remove or replace fuses, place and remove locks and tags, test electrical circuits or perform any work on energized or de-energized electrical equipment.
3. If you are exposed to electric equipment or circuits which have been de-energized, the circuits must be locked out.
4. Examine all electrical equipment before use. Look for damaged parts, loose fittings, frayed or cut electric cords, defective switches, etc. Tag and report defective equipment to your supervisor.
5. All plates and covers on electrical equipment must be closed and secured at all times, unless necessary to have them open for repairs. Ground wires must be kept intact. Noticeable defects such as loose conduit, ground wires, exposed wires, broken insulation, missing cover plates, burn marks or loose receptacles must be reported to your supervisor immediately.
6. Do not climb onto, walk on or tie equipment to any electrical equipment.
7. Working on or in close proximity to energized parts requires the wearing and proper use of approved personal protective equipment.
8. Do not use a disconnect switch to de-energize equipment unless it is an emergency. Use the STOP button.
9. Always stand fully to the side of a circuit panel when energizing or de-energizing the panel.
10. Flexible cords must not be fastened with staples or otherwise hung so as to cause damage to the outer jacket or insulation. Do not unplug equipment by pulling cord.
11. Electrical cords, drop lights and electrical-driven tools must have ground fault protection if used in a wet or damp area and at all times when used outdoors or in metal vessels.
12. Do not plug or unplug cords with wet hands, wet feet or when the plug or receptacle are wet.
13. Trailing cables, extension cords and other electrical conductors are not to be run over with mobile equipment.
14. Protect the cord during use. For example, protect a cord passing through an open doorway and suspend over walkways and doorways.
15. Extension cords are for temporary use only. They must be approved for the job and inspected prior to use. Do not use a defective extension cord.

16. Do not bring to the workplace or use any electrical device without your supervisor's approval.
17. Temporary lamps used for general illumination must be a minimum of seven feet above the work floor or use a light fixture with a guard.
18. If any shock sensation is felt when using equipment, immediately inform your supervisor.
19. Do not use electrical equipment in areas of flammable materials without your supervisor's approval.

6. HAZARDOUS CHEMICALS

1. All chemicals used or stored at the facility must be identified and evaluated before being used or stored. Unless you know that a chemical is not hazardous, treat it as if it is.
2. All containers of chemicals must be labeled, tagged or marked to indicate the identity of the contents. All chemicals are to be contained and stored in an approved manner.
3. Labels on containers are not to be removed, defaced or obstructed.
4. Read labels on all containers carefully. Labels give you important information about the chemical inside, including special precautions to take when handling or storing. Consult the material safety data sheet for safe handling procedures.
5. Always use the required personal protective equipment when handling hazardous chemicals. Inspect the personal protective equipment for defects to assure its effectiveness before use.
6. Check with your supervisor before discarding a used hazardous chemical or container.
7. Refer to the Hazardous Communication Program in your EHS Manual for additional information on chemicals in the workplace.

7. CONFINED SPACE ENTRY

1. No person shall enter a confined space without following the Confined Space Entry Program procedure.
2. Refer to the Confined Space Entry Program in your EHS for additional information.

8. LOCKOUT/TAGOUT - GENERAL

1. No employee, visitor or contractor shall perform any work, servicing or maintenance, (for example, cleaning, unjamming, making adjustments, constructing, installing, setting up, inspecting or modifying) on a machine or equipment where the unexpected energizing, start-up or release of stored energy could occur and cause injury. If such work, servicing or maintenance is to be done, the machine or equipment shall be isolated from the energy source and rendered inoperative and the facility lockout/tagout procedure must be followed.
2. Refer to the Lockout/Tagout Program in your EHS Manual for additional information.

9. FIRST AID - MEDICAL TREATMENT

1. All injuries, regardless of how small, must be treated as soon as possible after an injury.
2. All employees are responsible for self-administering their own first aid treatment.
3. If medical treatment is required, appropriate medical care must be sought with the facility medical or emergency contact.

10. BACK INJURY PROTECTION

1. Weight Limit Range - Objects which are oversized, hard to handle or outside of an individual's safe lifting range must be lifted with mechanical assistance or with the assistance of others.
2. Mechanical Assistance - The use of hoists, lift trucks, cranes or other mechanical assistance to lift objects beyond an individual's safe lifting range is encouraged.
3. Assistance From Others - Lifting objects within the safe lifting range of the personnel involved in a group lift is encouraged if mechanical.
4. Back Support Use - Back support belts are available for employees. Specific training on their use and limitations is required.
5. Training - Covered subjects will include safe lifting procedures, manual handling limitations, general back injury prevention and precautionary information.
6. Observation - Supervisors must be continuously alert to employees utilizing unsafe lifting procedures and provide guidance on safe procedures.

11. SPILL PREVENTION CONTROL AND COUNTER MEASURE PLAN (SPCC)

A SPCC plan must be prepared if the facility stores oil and; 1) The total above ground storage capacity at the facility is greater than 1,320 gallons (or greater than 660 gallons in a single

container) and 2) As a result of facilities location, could reasonably be expected to discharge oil into a navigable water of the U.S. *(For additional site specific information refer to SPCC Plan located at each facility, if applicable).*

12. PERSONAL PROTECTIVE EQUIPMENT PROGRAM (PPE)

Employee will be informed about designated PPE areas and the requirements to comply with PPE use. Proper training of the required PPE will be conducted *before* PPE use. Refer to PPE program in your EHS manual for additional information.

13. POWERED INDUSTRIAL TRUCKS PROGRAM

The purpose of this program is to ensure safe operation of Powered Industrial Trucks (forklifts). Refer to Powered Industrial Trucks Program in your EHS manual for additional information.

14. HEAVY EQUIPMENT/CRANE/OVERHEAD CRANE PROGRAM

The purpose of this program is to ensure safe operation of TBC Heavy Equipment, Truck Cranes and Overhead Hoists. Refer to Heavy Equipment/Crane/Overhead Crane program in your EHS manual for additional information.

15. FALL PROTECTION PROGRAM

The purpose of the Fall Protection Program is to provide guidelines for the use and inspection of the full body harness, lanyards and deceleration devices. Refer to Fall Protection Program in your EHS manual for additional information.

TEXAS BRINE COMPANY, LLC and its Affiliated Companies (TBC), understands that by providing a signed signature page of this document to TBC, you agree that you have reviewed and understand the Safe Work Practices stated herein and agree to abide by and accept your responsibilities as a TBC employee.

Employee Name (print/signature)

Date

Supervisor/Trainer